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# INCOSE Webinar: Human-Systems Integration: An Evolution

Guy Andre Boy

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# INCOSE Webinar Series

Thursday 26<sup>th</sup> July 2018– Webinar 114

**Human – Systems Integration –  
An Evolution**



Guy André Boy





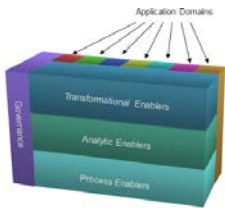
# INCOSE is offering Webinars...



**27<sup>th</sup> annual INCOSE**  
international symposium  
Adelaide, Australia  
July 15 - 20, 2017



Vision25  
INCOSE



**INSIGHT**

**Systems Engineering**



**2017**  
annual INCOSE  
international workshop  
Los Angeles, CA, USA  
January 28 - 31, 2017

- To provide a forum for experts in the field of Systems Engineering to present information on the “State of the Art”
- To explain how INCOSE works, and how to make the most out of INCOSE membership



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# Choreography

1. Andy Pickard (your host) will introduce the Webinar and the speaker
2. Guy will speak for about 40 to 45 minutes
3. During their talk, participants can write questions using the Webex Q&A window
4. After Guy completes his talk, he will spend 10 minutes answering questions that Andy selects from those submitted by the audience
5. Andy Pickard will provide information about upcoming Webinars and then end this session
6. This Webinar is being recorded and will be made available on the INCOSE website to members and employees of CAB organizations

# WEBINAR



Prof. Guy A. Boy, Ph.D.  
Chair, INCOSE HSI WG  
g.boy@estia.fr

## Human-Systems Integration: An Evolution...

26 July 2018



# INCOSE HSI Definition

“... the interdisciplinary technical and management processes for integrating human considerations within and across all system elements. It is an essential enabler to systems engineering.”

*SE Handbook Working Group, 2007.*



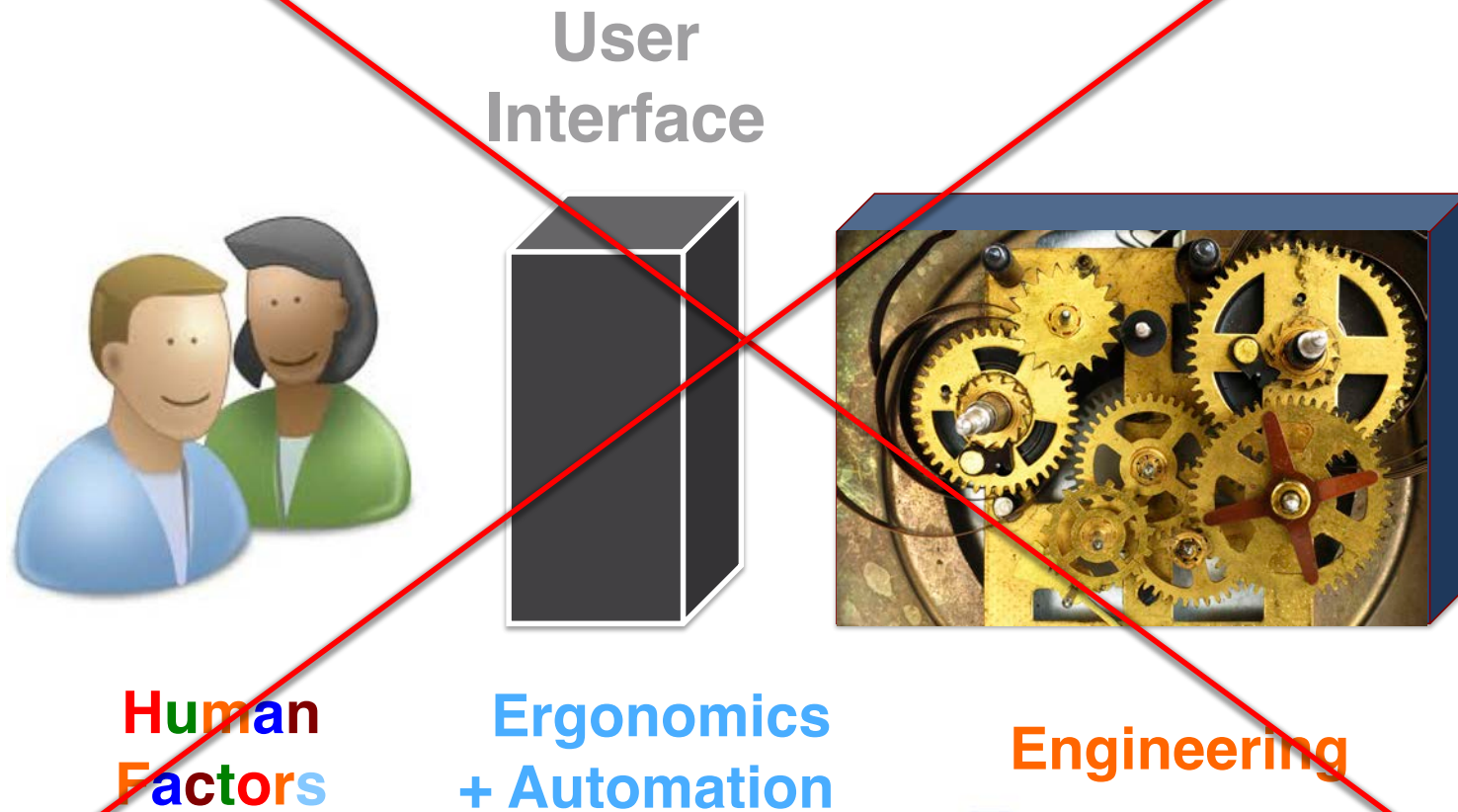
# Outline

- From HFE to HCI to HSI...
- The issue of tangibility in our growing virtual world...
- HSI as Human-Centered Design + Systems Engineering
- Systemic knowledge, resources and flexibility
- Technology, Organizations and People (TOP Model)
- INCOSE HSI Working Group update
- Q&A





# What is the traditional approach?





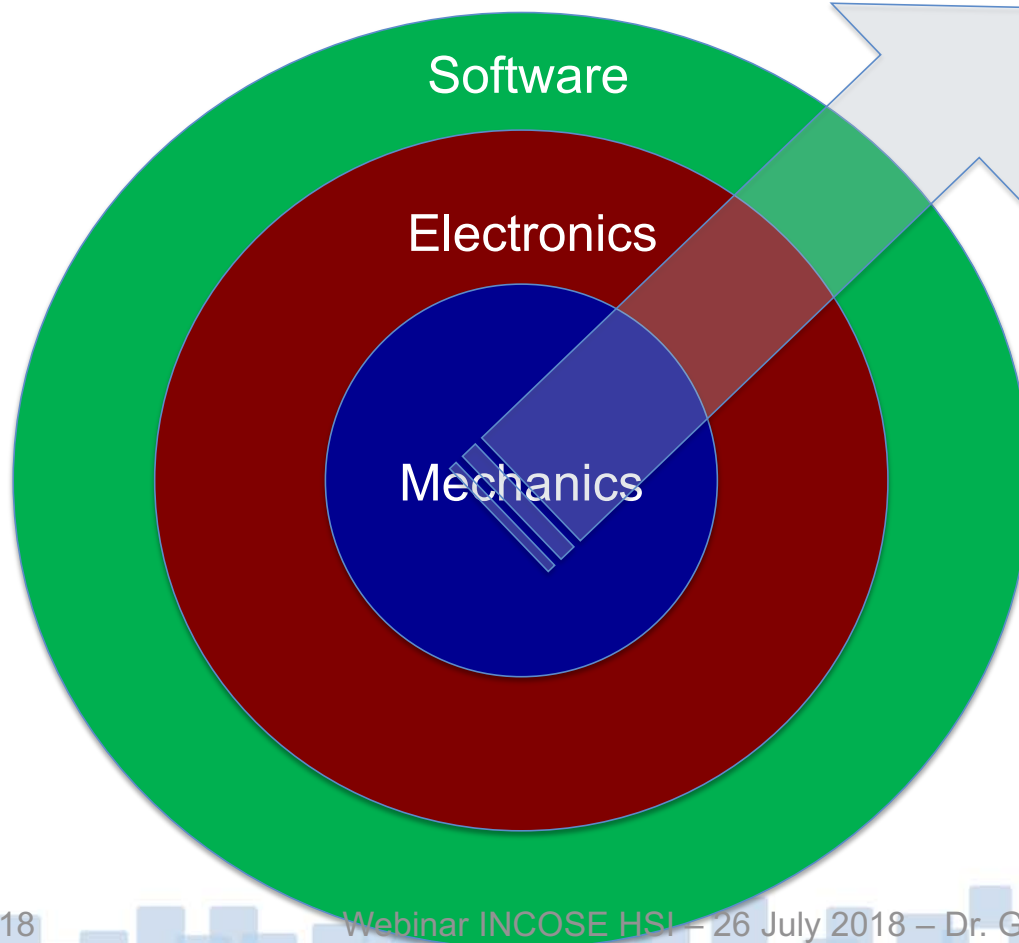
# Why is Human-Centered Design possible now?

- Let's provide a historical evolution...



20th century

# From Hardware to Software



Incremental  
Accumulation  
of Artificial  
Functions  
into Structure

...



**Automation  
&  
HCI**

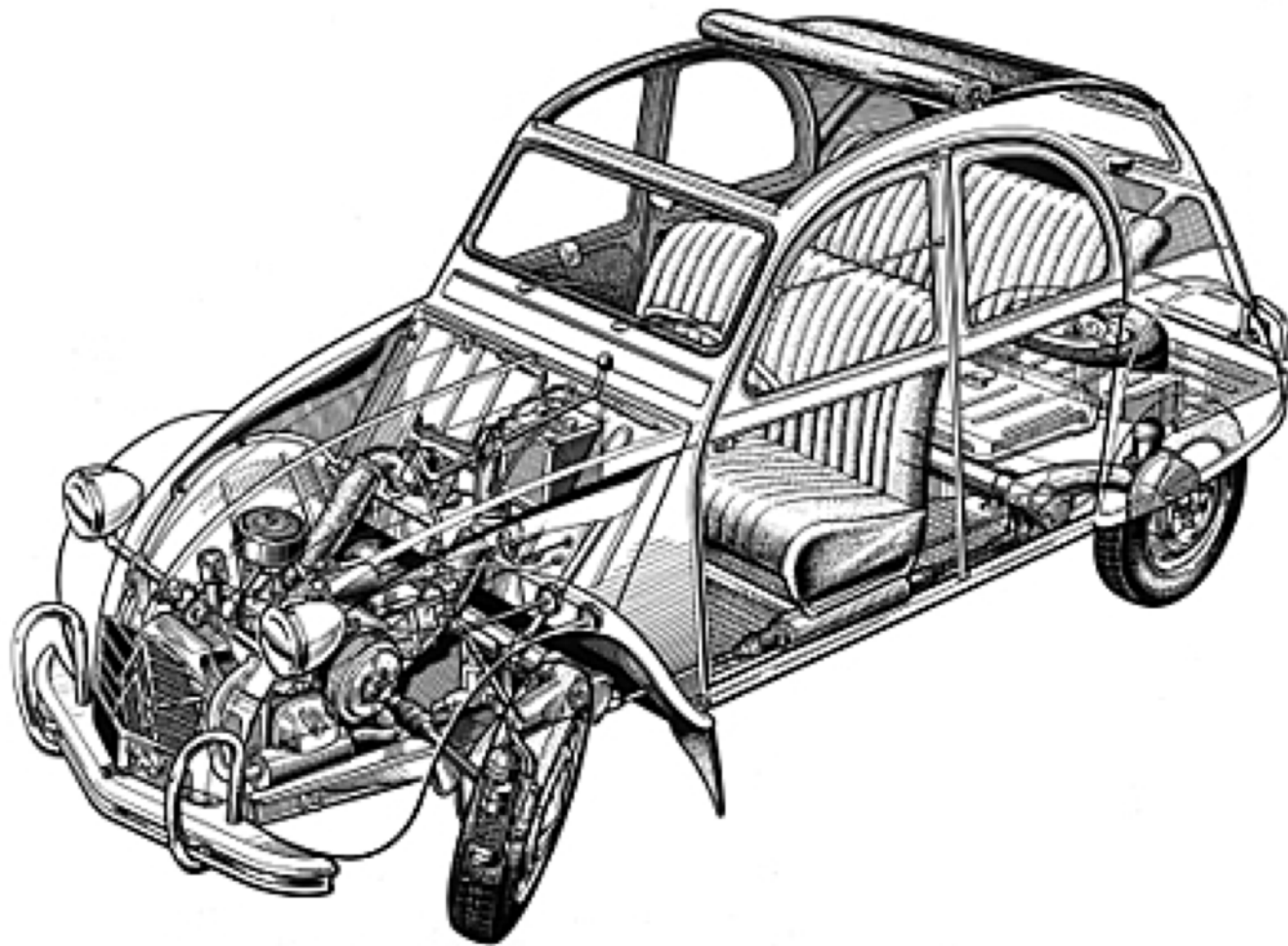


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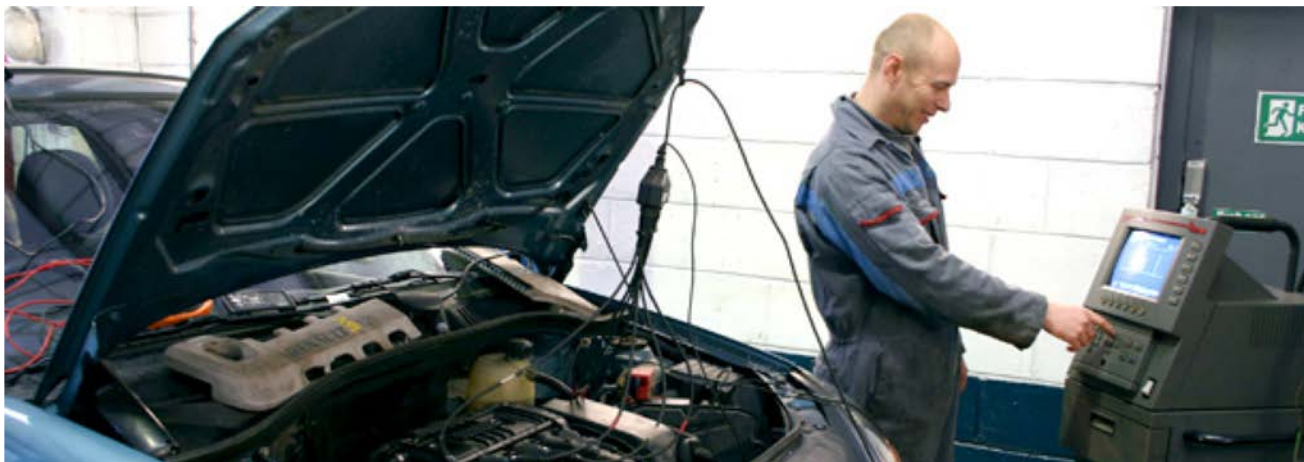










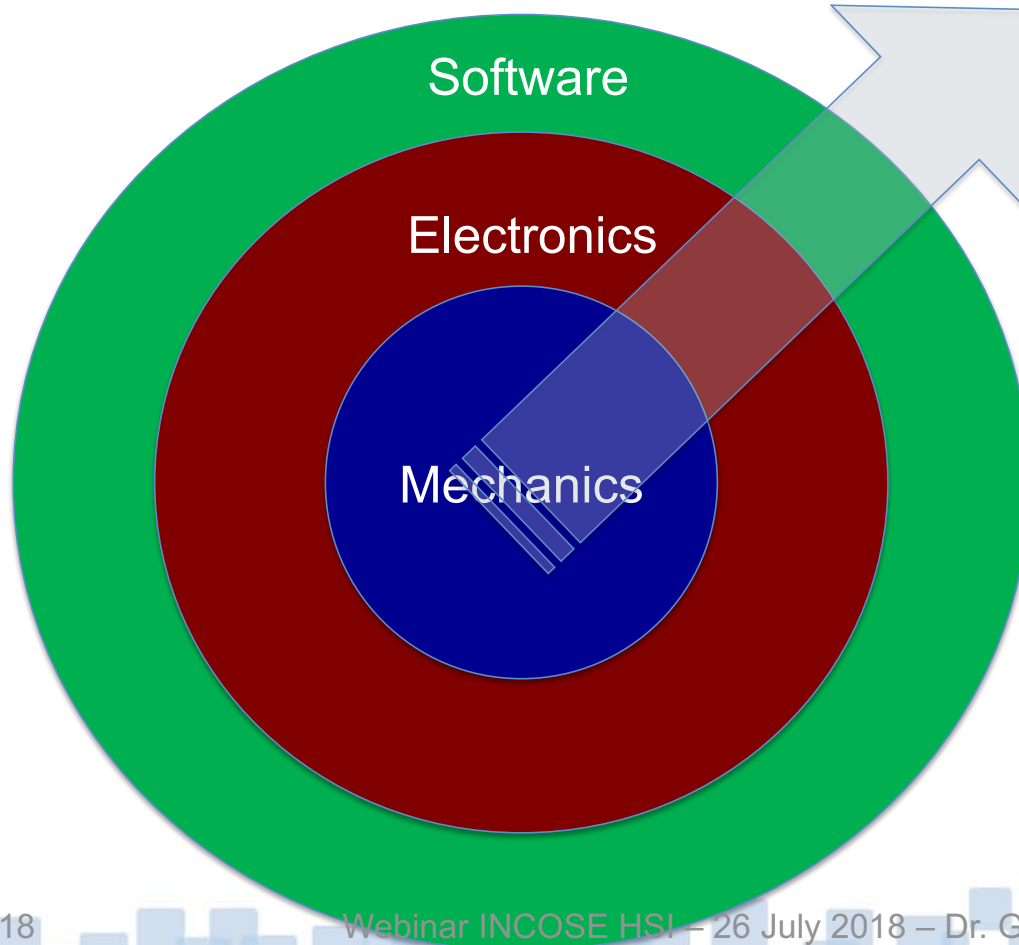






20th century

# From Hardware to Software



Incremental  
Accumulation  
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...



**Automation  
&  
HCI**

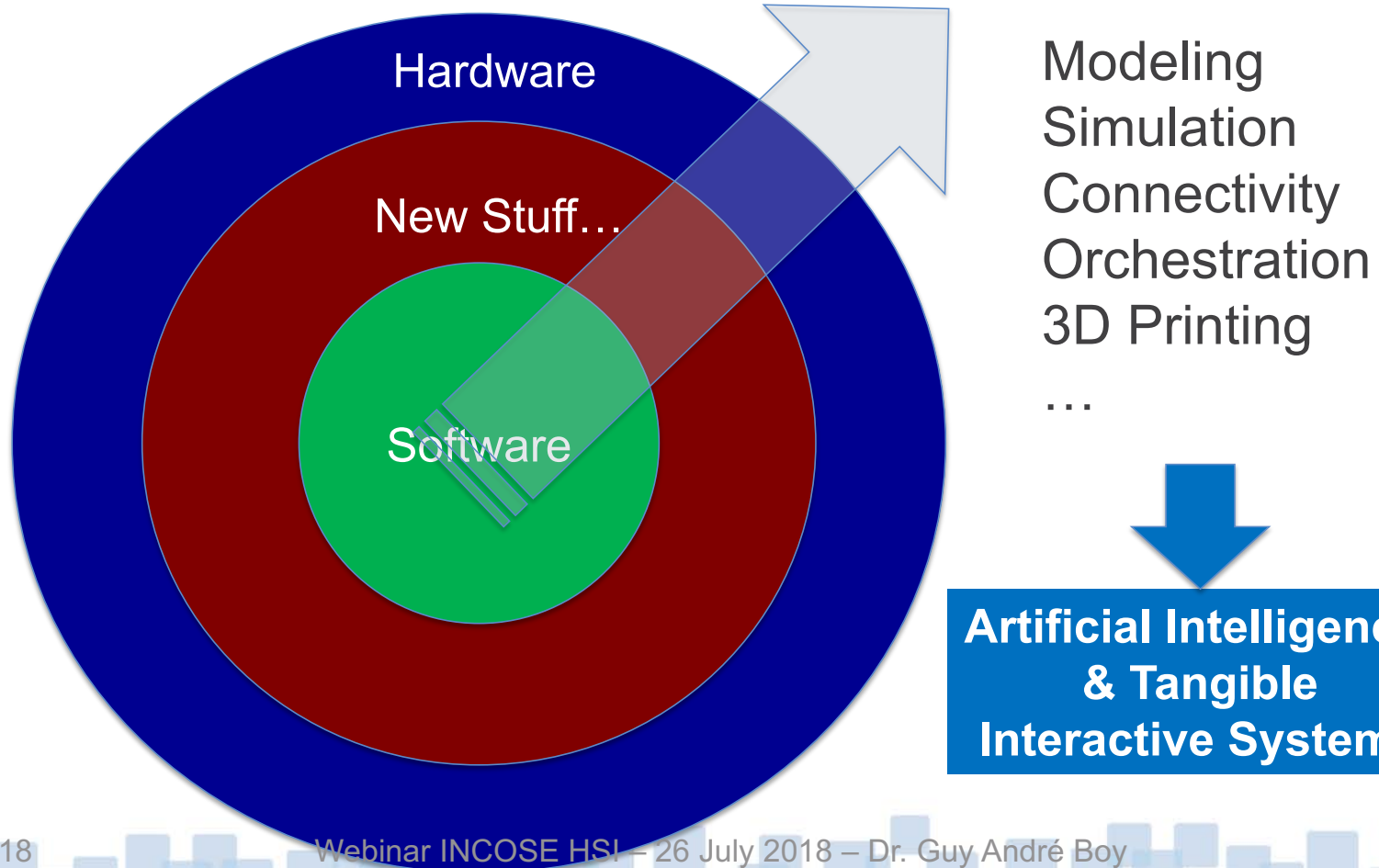


# Why is HCD now possible?



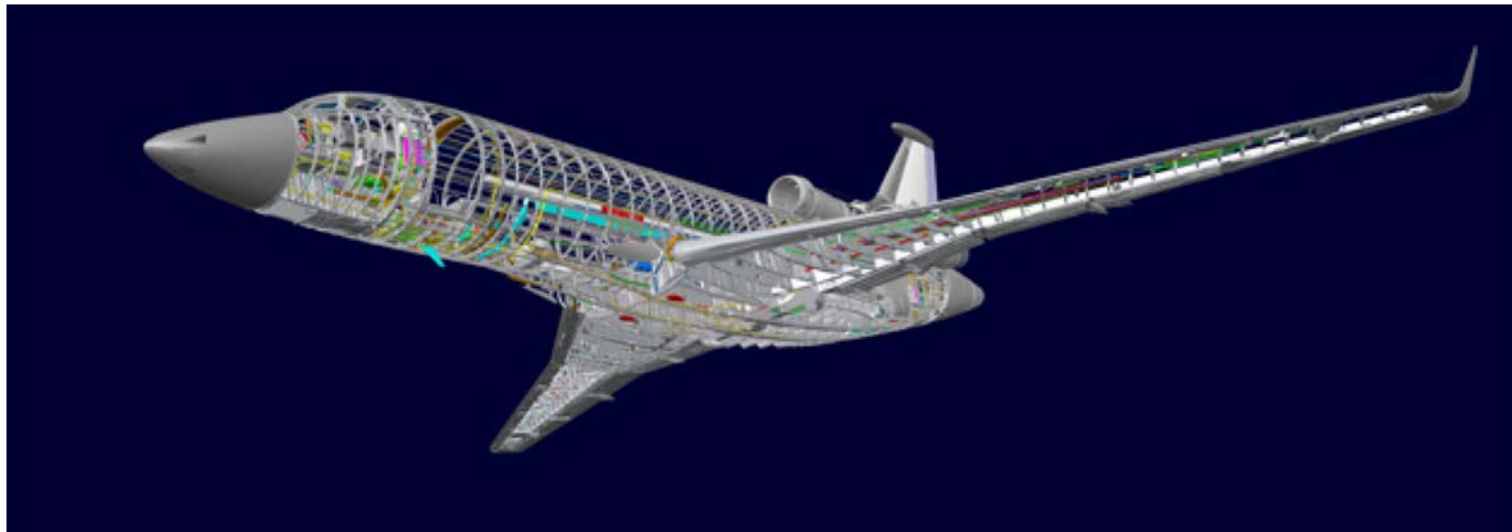
21st century

# From Software to Hardware





# Why HCD is now possible?







# Digital/tangible human-in-the-loop simulation

at design time...

... more accurate physics models → fidelity & realism

... explore emergent behaviors and properties → during the whole life cycle

... explore human-systems function allocation → separability issue & complexity management



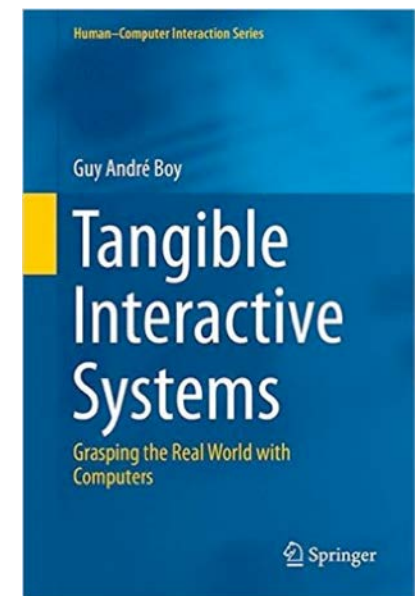
➤ Data Science + Tangibility



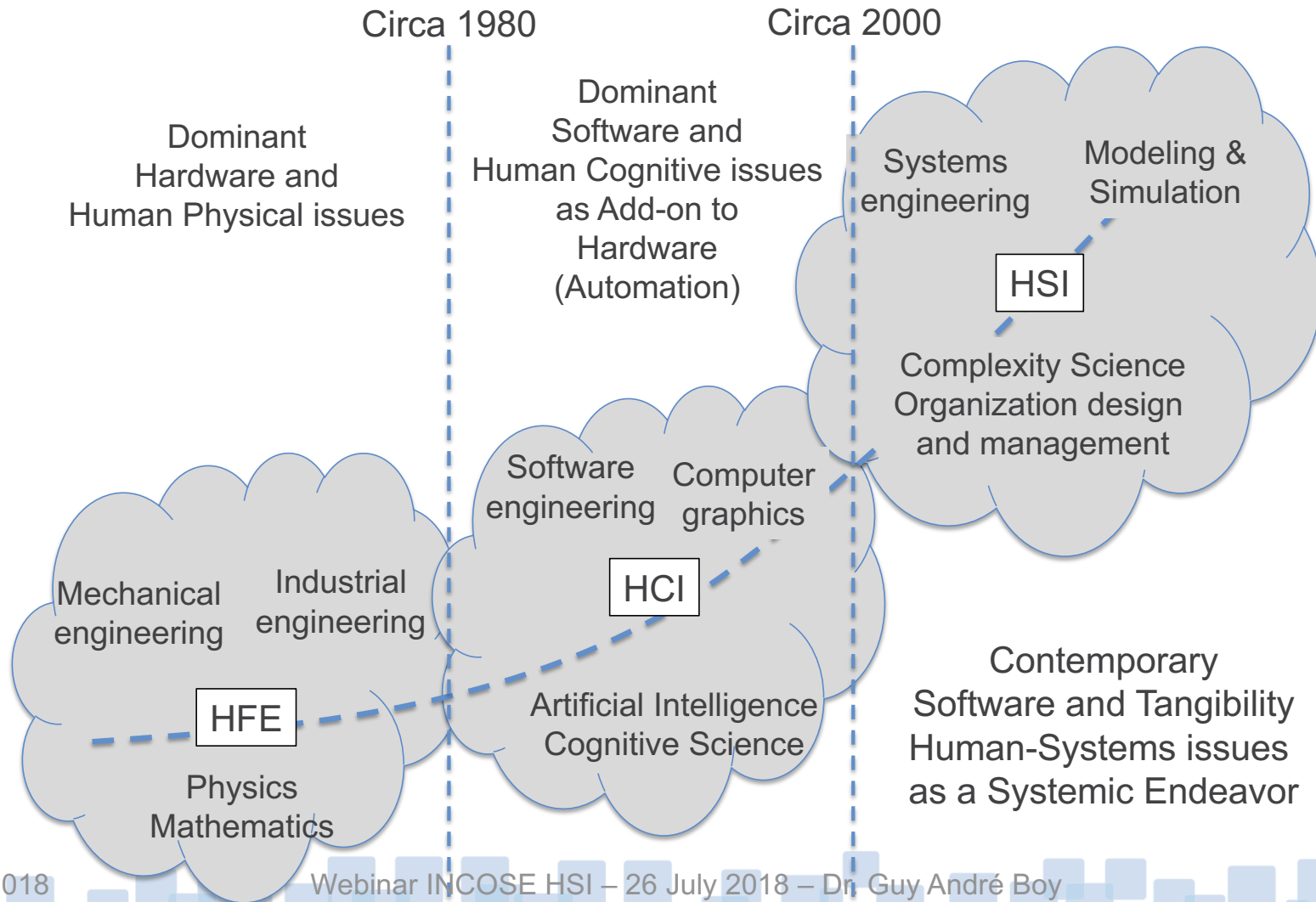
# Tangible: What do we mean?

Something is tangible when it is **graspable** in the **physical** sense, but also in the **figurative** sense.

- Real, actual, material
- Opposite to imaginary or visionary
- Physical tangibility: touchable, graspable
- Figurative tangibility: acceptability, meaningfulness



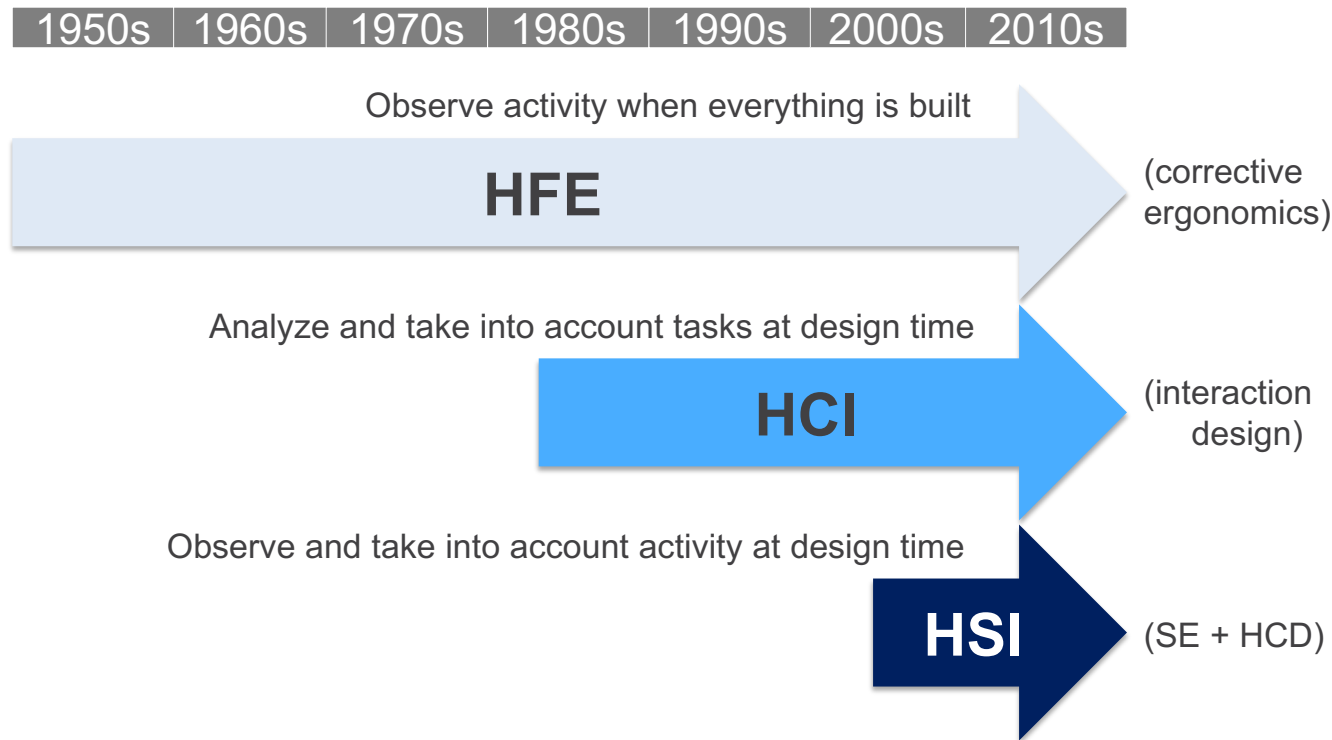








# Activity-based HSI...



HFE: Human Factors and Ergonomics  
HCI: Human Computer Interaction  
HSI: Human Systems Integration  
SE: Systems Engineering

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Human-Systems Integration (HSI)?

# Human-Centered Design + Systems Engineering



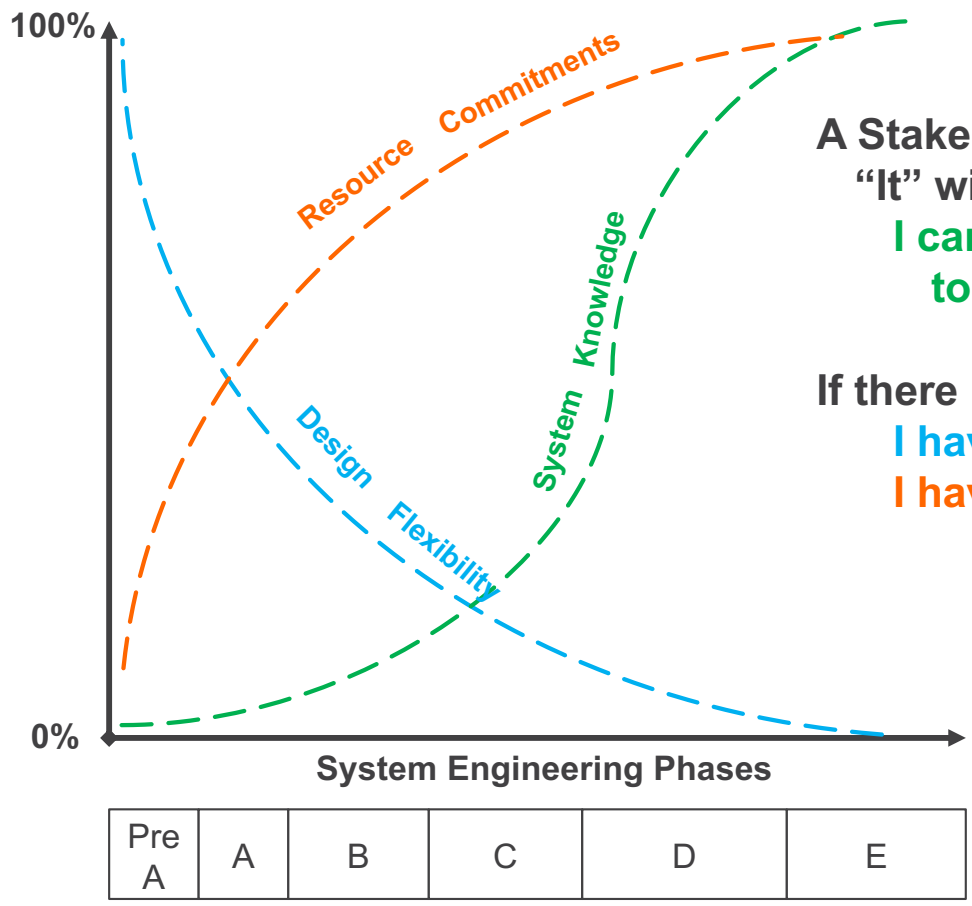


## e.g., NASA Lifecycle Phases

- **Pre-Phase A**, Concept, Studies
  - Feasible concepts, simulations, studies, models, mockups
- **Phase A**, Concept and Technology Development
  - Concept definition, simulations, analysis, models, trades
- **Phase B**, Preliminary Design & Technology Completion
  - Mockups, study results, specifications, interfaces, prototypes
- **Phase C**, Final Design, and Fabrication
  - Detailed designs, fabrication, software development
- **Phase D**, System Assembly, Integration and Test, Launch
  - Operations-ready system with related enabling products
- **Phase E - F**, Operations and Sustainment, Closeout



# Late in life cycle ...



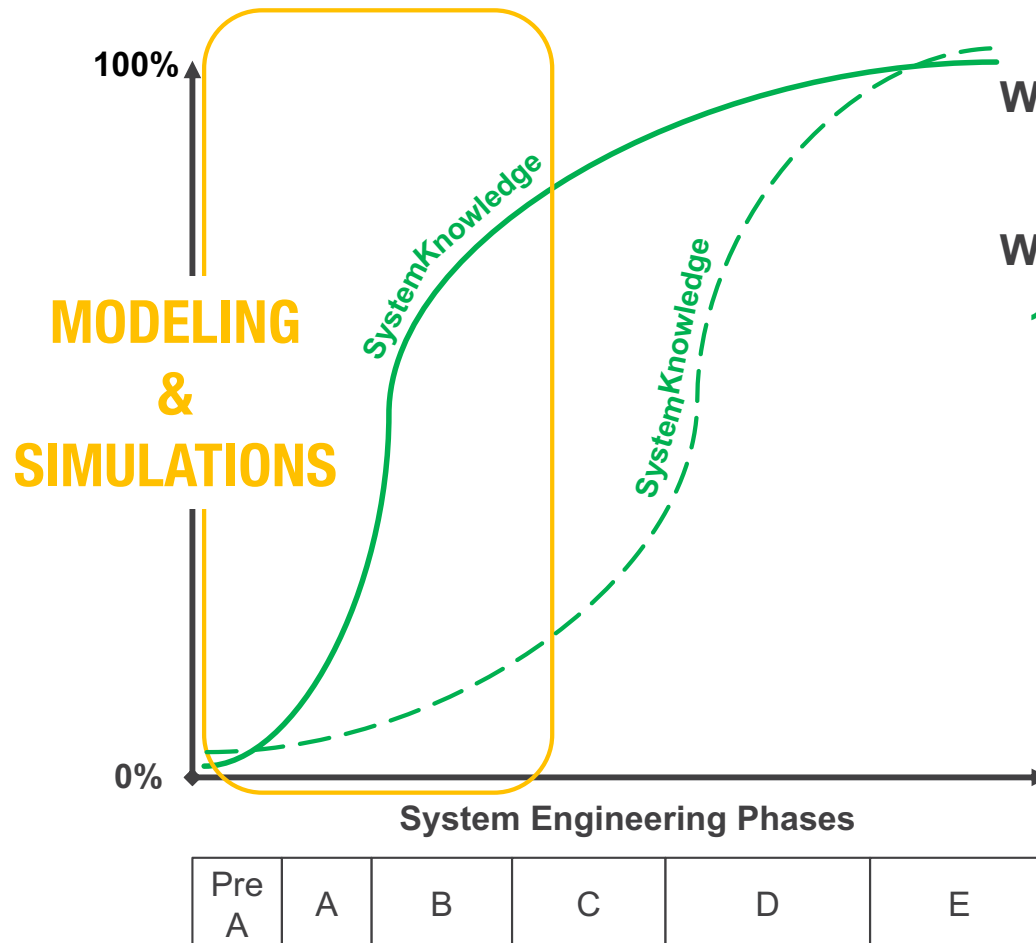
A Stakeholder wants to know what “It” will look like.  
I can show them pieces going together and tour the floor

If there is a change:  
I have no design flexibility  
I have no money

(Conroy, 2016)



# What we Really Want ...



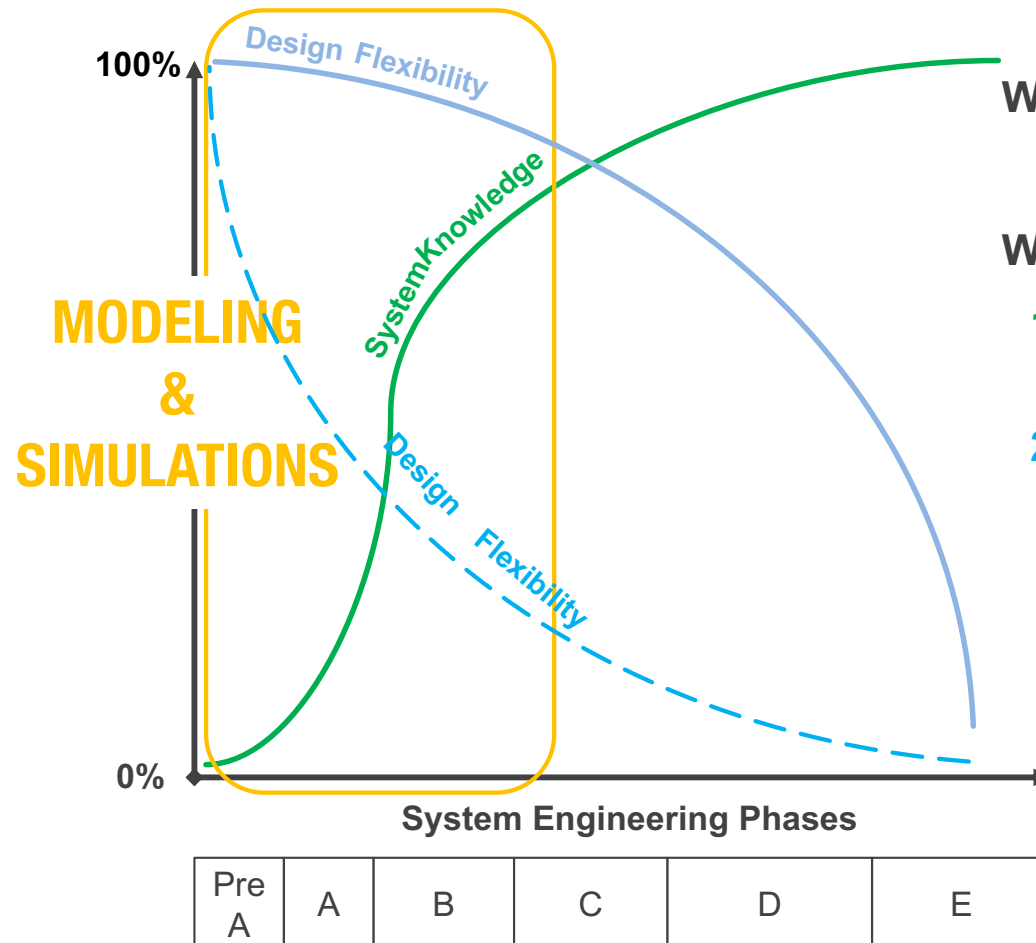
When Stakeholder asks  
“What will it look like?”

What “We” Really Want:

1. I can show you the Sim.  
(Early System Knowledge)



# What we Really Want ...



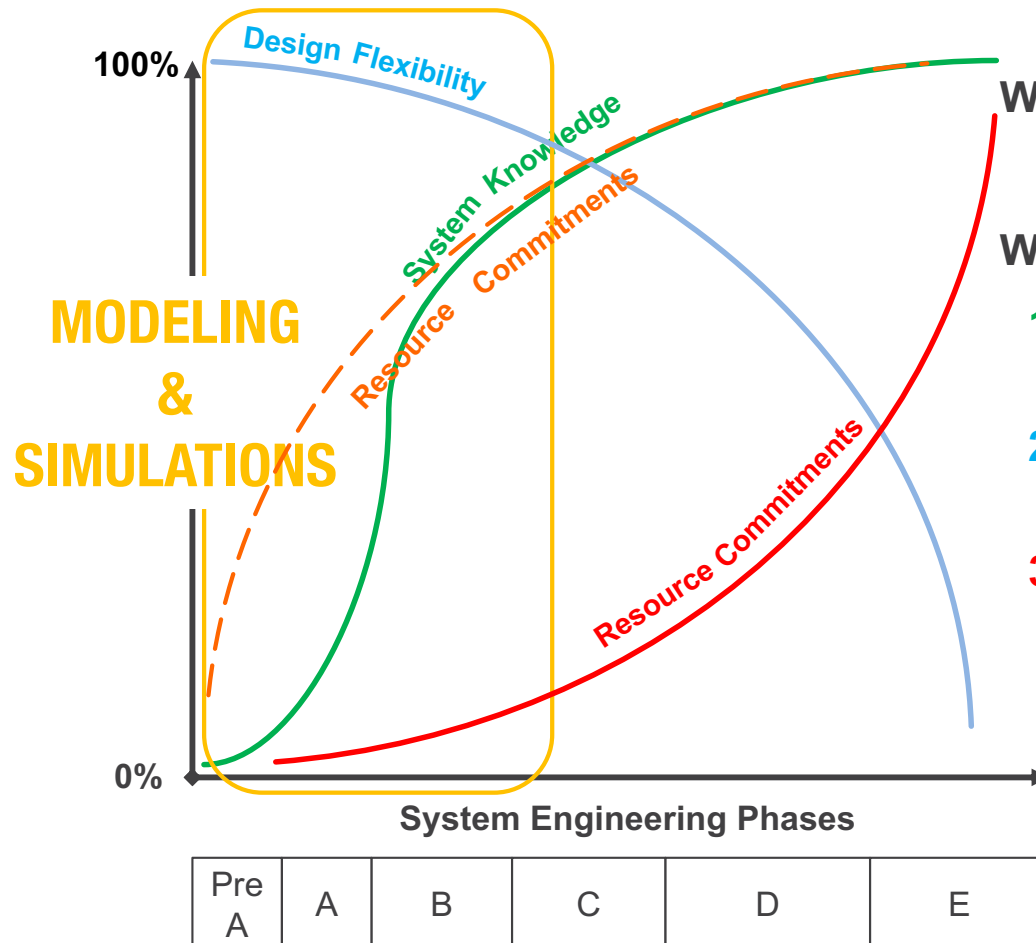
When Stakeholder asks  
“What will it look like?”

What “We” Really Want:

1. I can show you the Sim.  
(Early System Knowledge)
2. Then you can help guide me  
(Still have Design Flexibility)



# What we Really Want ...



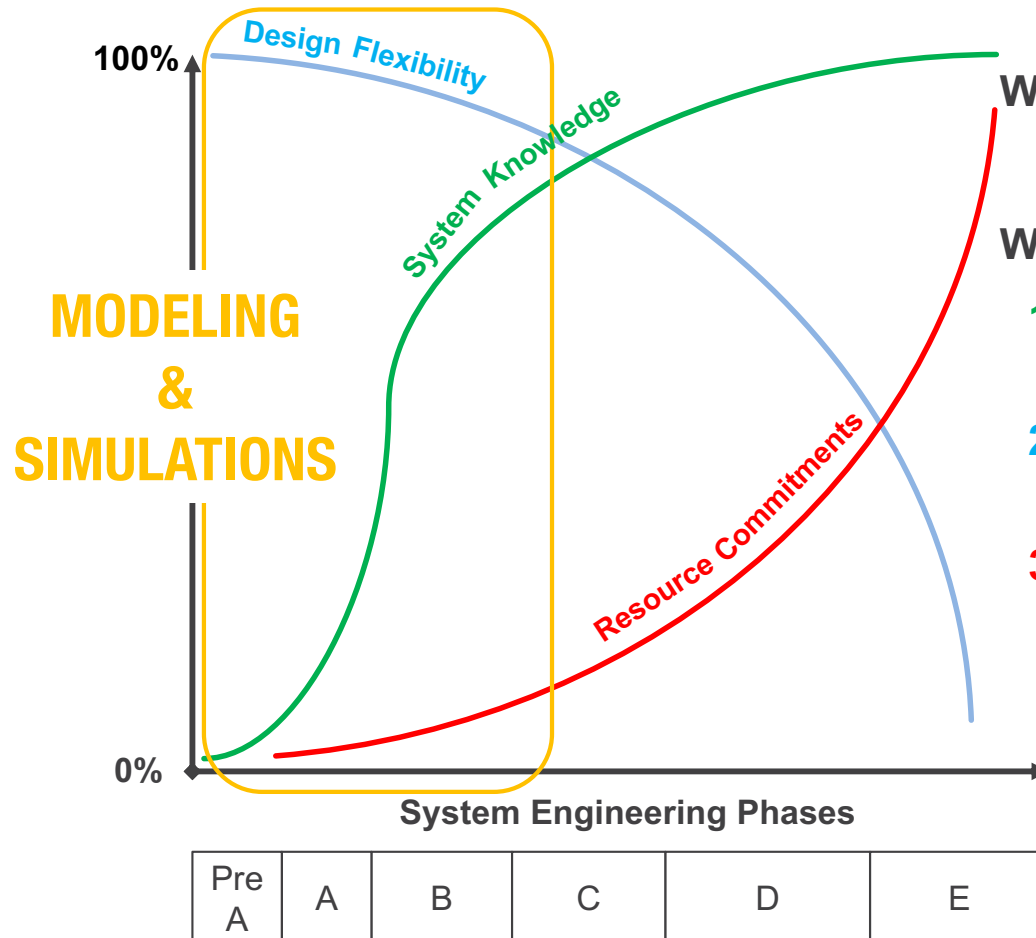
When Stakeholder asks  
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What “We” Really Want:

1. I can show you the Sim.  
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2. Then you can help guide me  
(Still have Design Flexibility)
3. And we can look at the what  
we need to change  
(Still have Resource Options)



# What we Really Want ...



When Stakeholder asks  
“What will it look like?”

What “We” Really Want:

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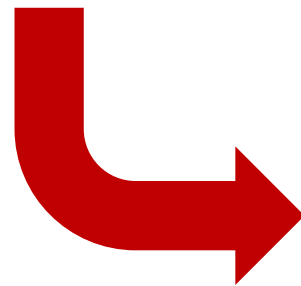






# Modeling & Simulation

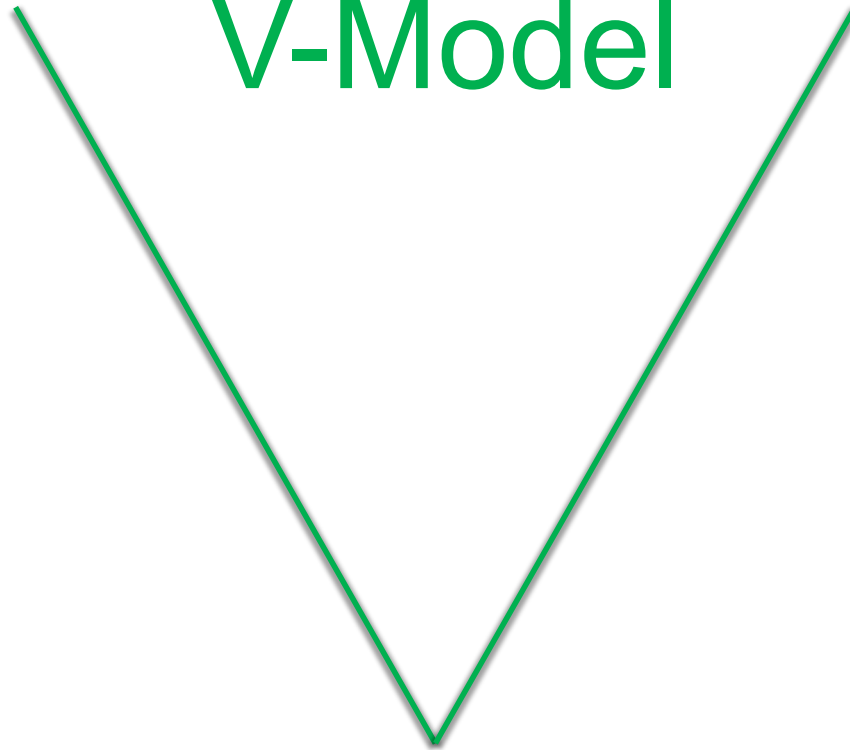
- Yes, but...
- Human-In-The-Loop Simulation (HITLS)



**Human-Centered Design**



# V-Model





Human-Centered Design

Technology-Centered Engineering

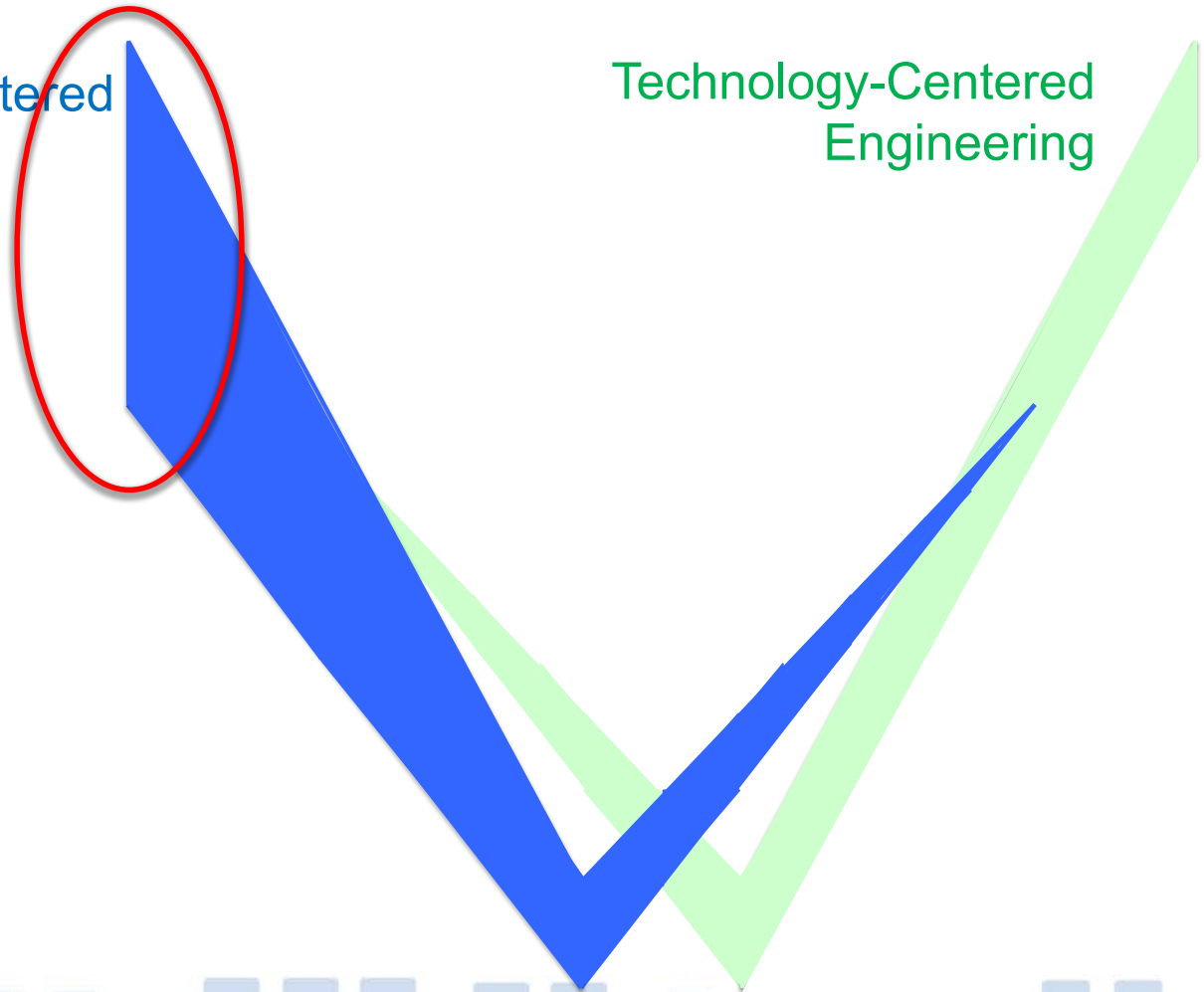
HITLS





Human-Centered  
Design

Technology-Centered  
Engineering



A. B. —



Human-Centered  
Design

Technology-Centered  
Engineering

**Human-Systems Integration**



People

**Human  
Centered  
Design**

Technology

Organizations



# From purpose to means...

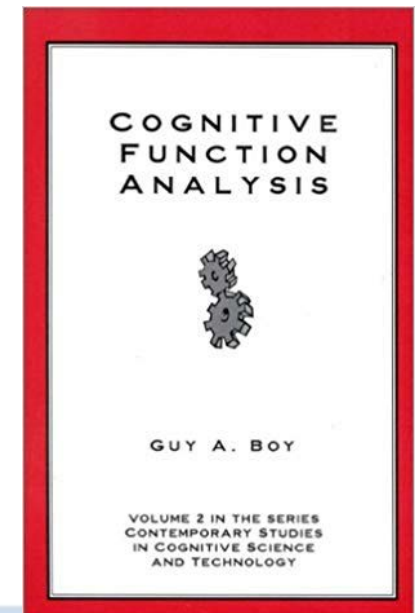
Function allocation is a matter of:

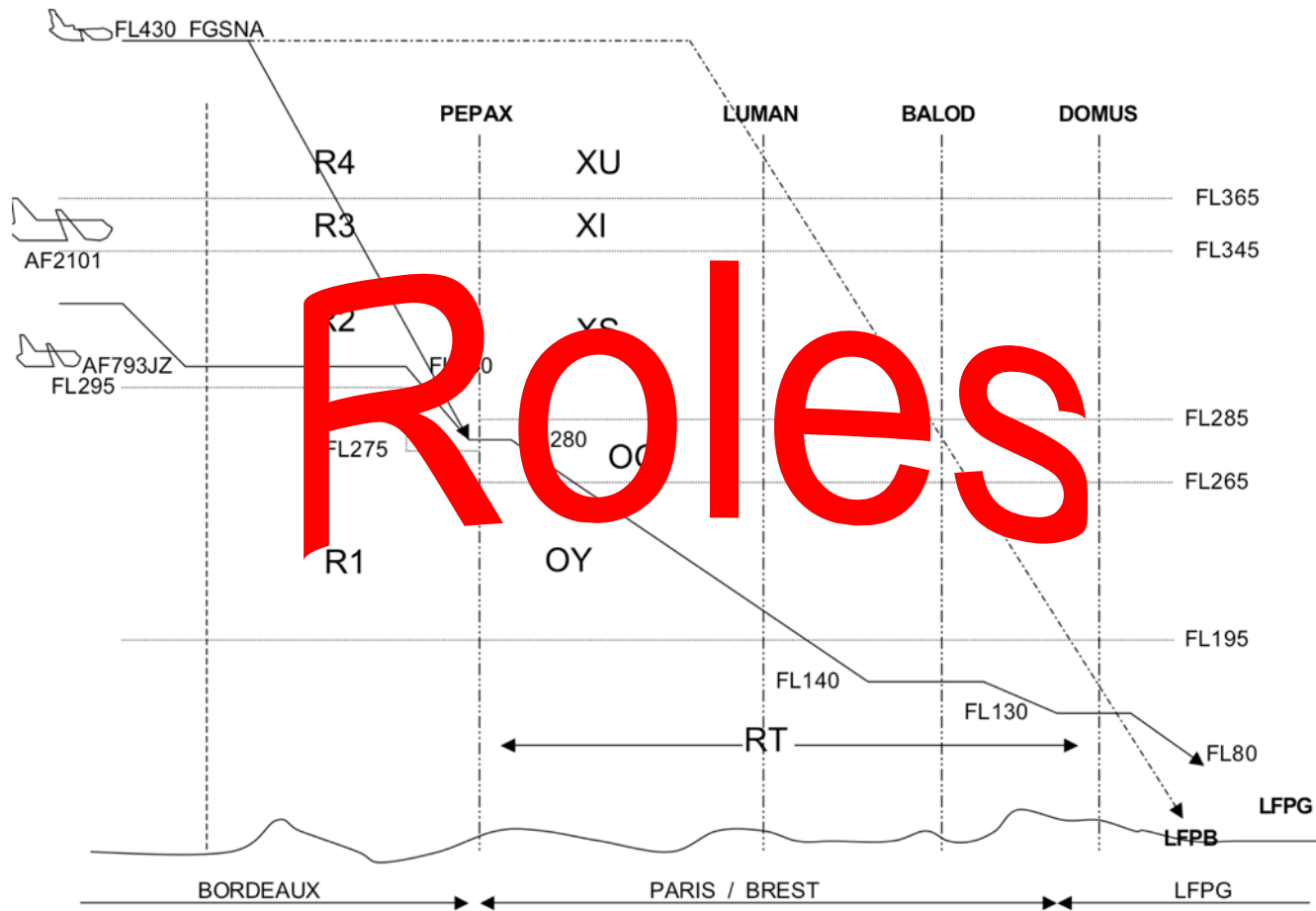
Roles

Contexts

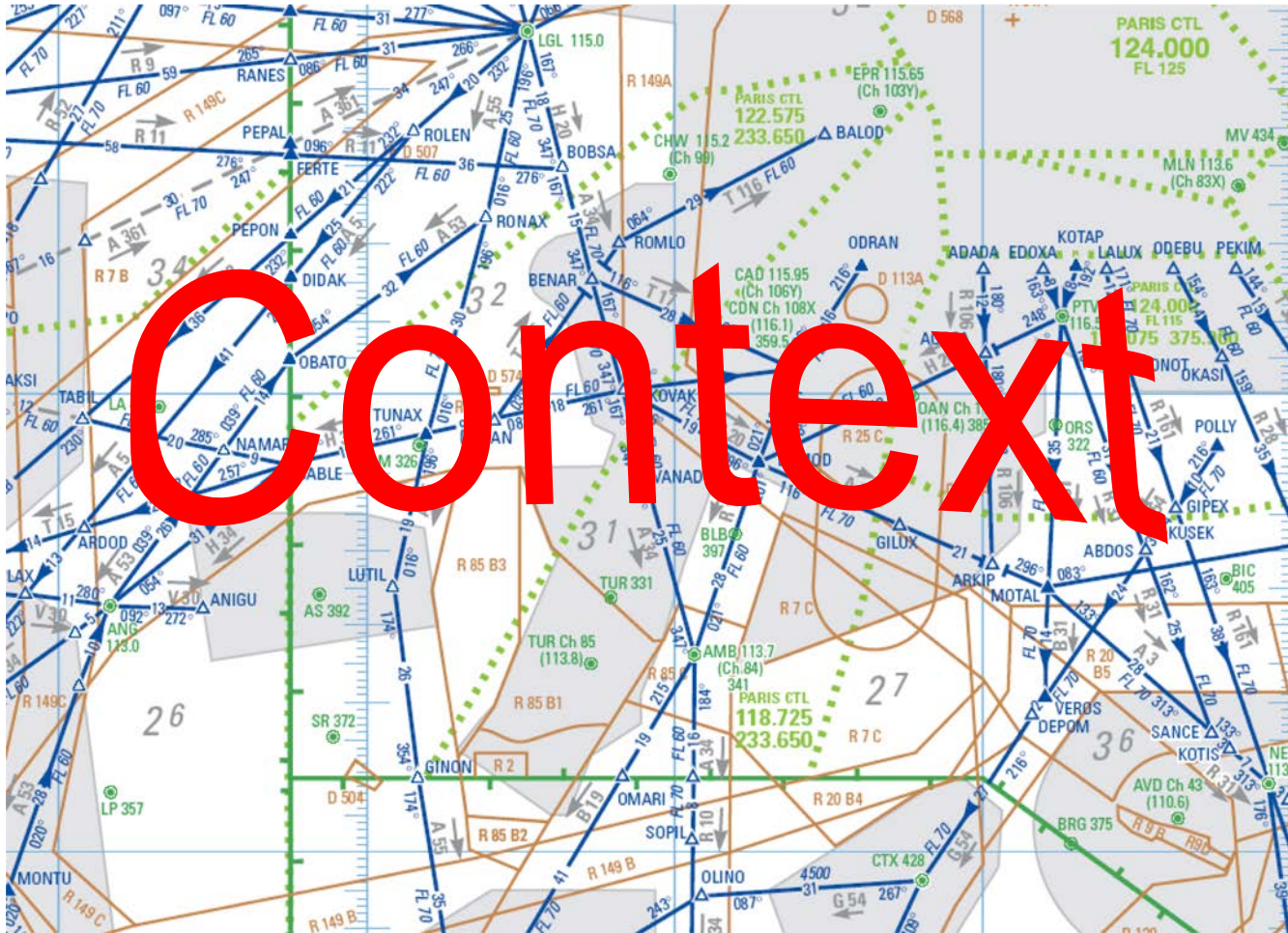
Resources

- Task → CF → Activity
- Structure-Function
- Multi-agent approach









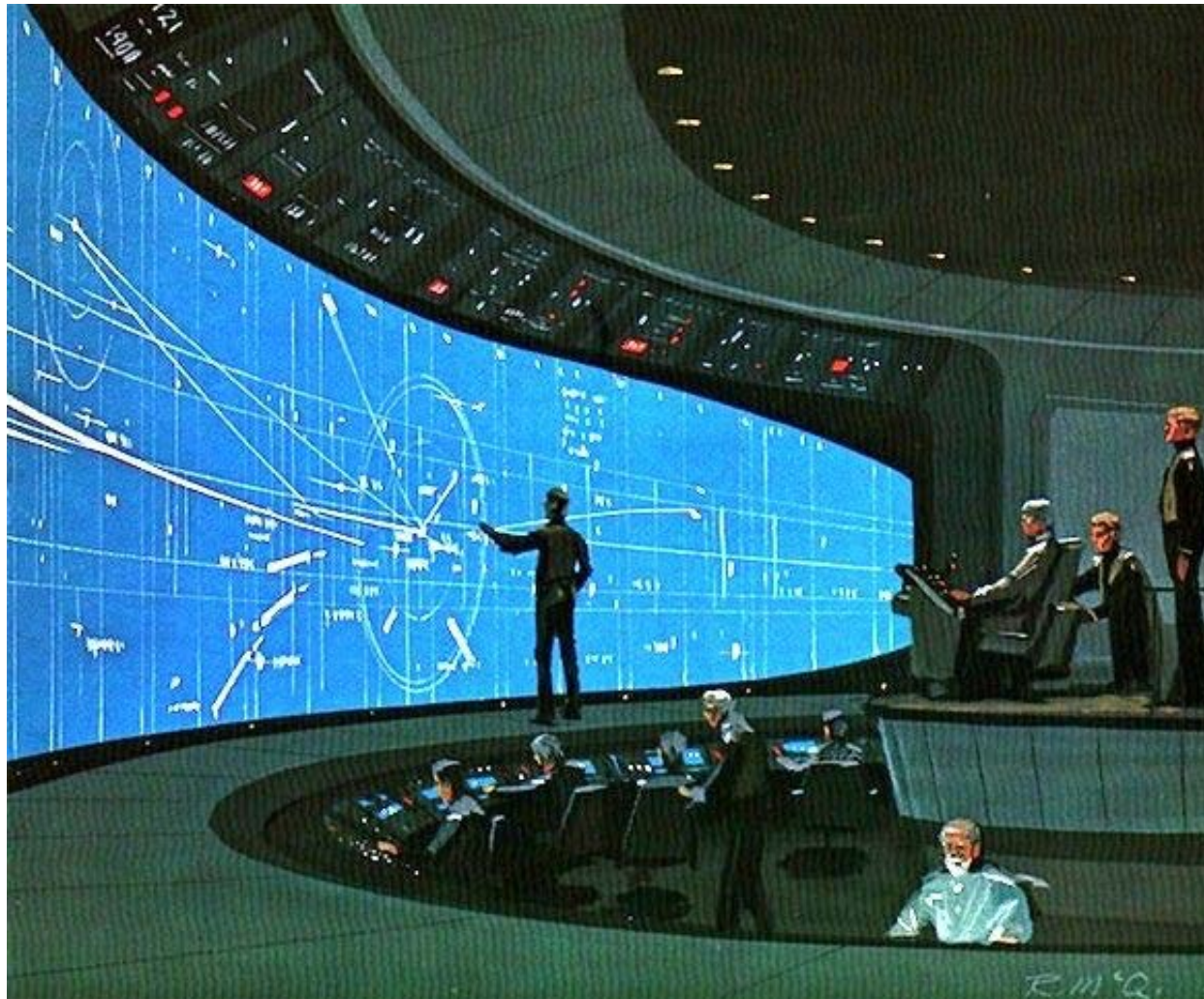


# Resources





## Interactivity Visualization CSCW



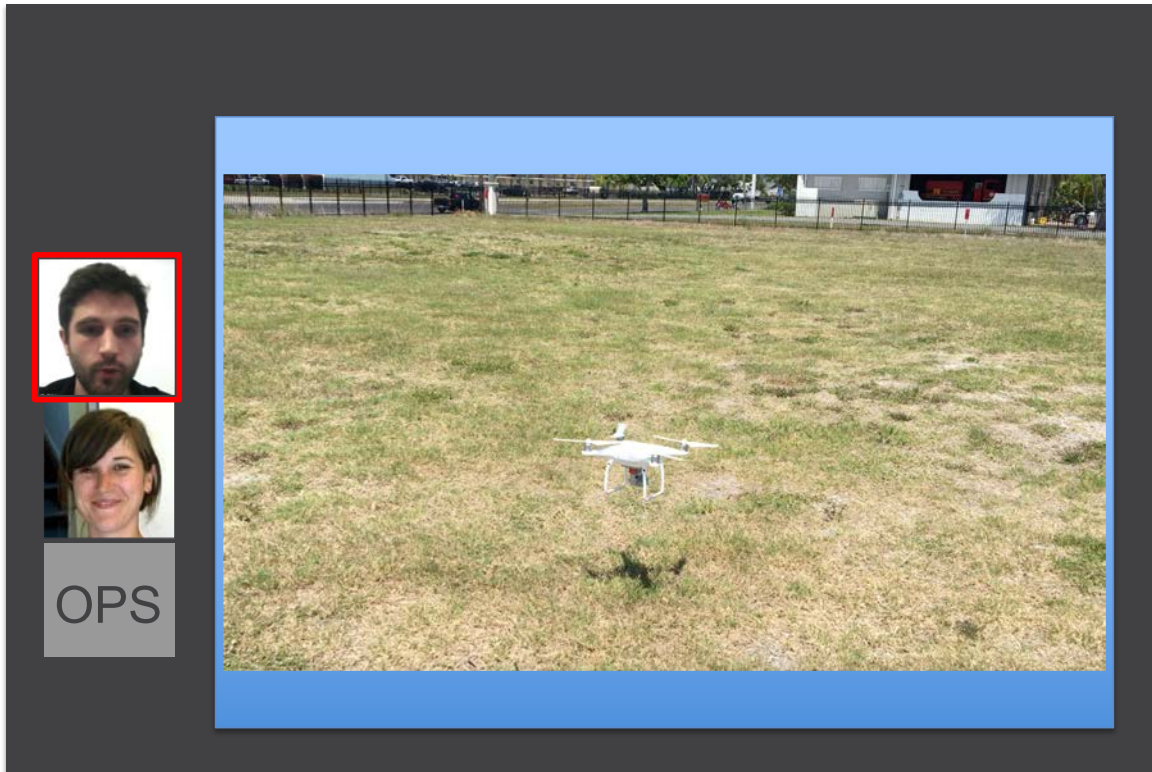
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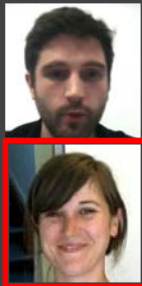
# Computer-Supported Cooperative Work (CSCW)



Collaborative problem solving  
Shared situation awareness



# Computer-Supported Cooperative Work (CSCW)



OPS

The collage contains three main elements:

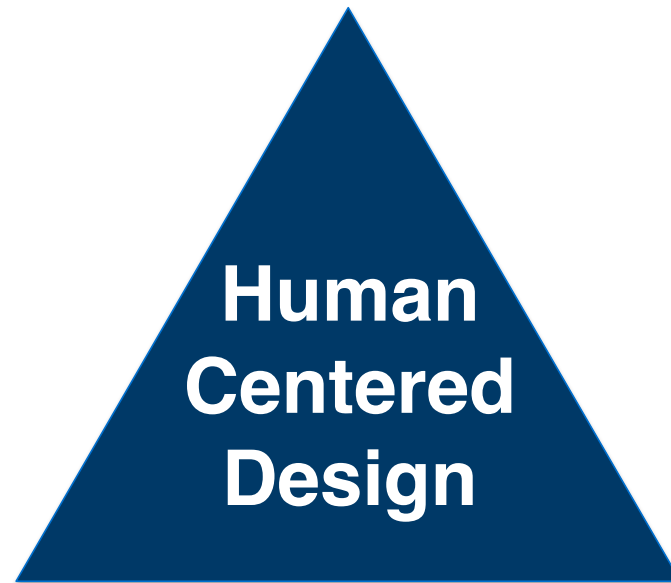
- A photograph of a white drone flying over a grassy field.
- A detailed circuit board diagram for a microcontroller, labeled '0051 Microcontroller', showing various components like a crystal oscillator, memory, and sensors.
- A hand-drawn diagram titled 'JESSTERAM CODE SYNCHRONIZATION PROCESS'. It shows a central 'SYNCH. STAGING AREA' connected to multiple 'LOCAL REPOS' (numbered 1-4) and a 'CENTRAL REPO'. Arrows indicate 'PUSH' and 'PULL' actions between the local and central areas. Text includes 'IN THE BEGINNING... THE CHANGING AREA = CENTRAL REPO', 'BEGINNING (1 AT A TIME)', and 'ALL REPOS ARE SYNCHRONIZABLE!'.

*I think the problem is..*

Collaborative problem solving  
Situation awareness



People



Technology







**Integration** requires a **model**  
that represents **agents** involved  
and **relationships**  
within the **overall system**

i.e., an **Organizational Model**







# The Orchestra Model



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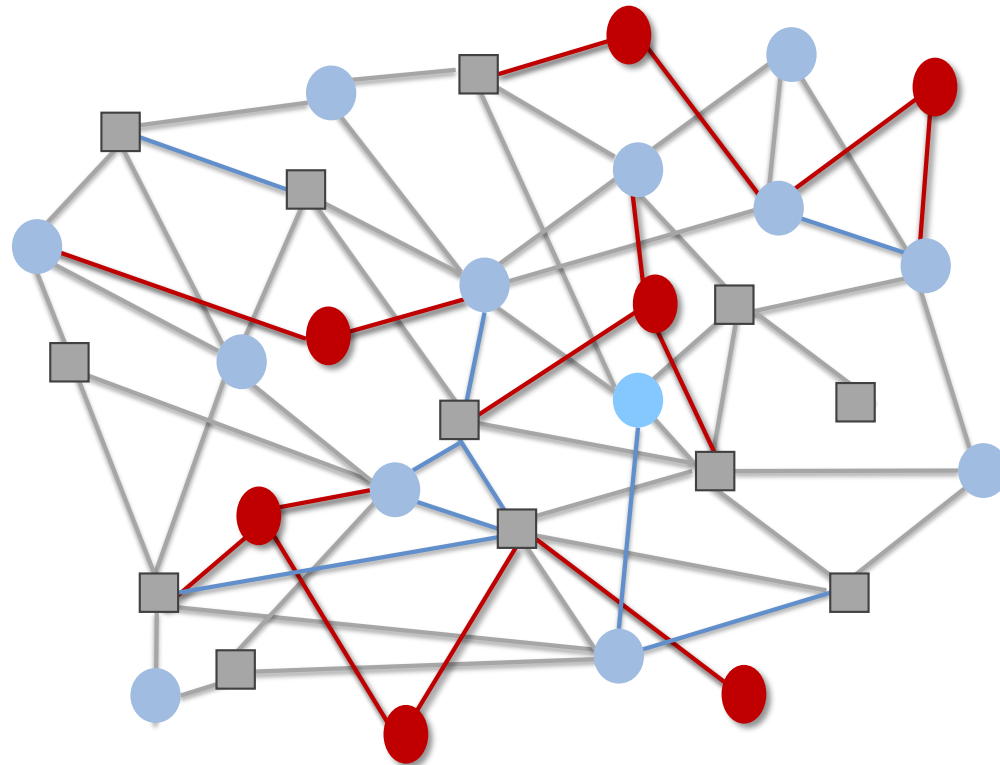


# Multi-agent systems properties...

**Separability**  
a crucial issue

**Complexity**  
in connections  
as well as  
in agents themselves

**Emergent functions,  
Coordination rules  
and  
the maturity issue**



... therefore, this is a living organism



People

Human  
Centered  
Design

Technology

Organizations



# Human-systems performance

**Physical and physiological** (anthropometry, movement, neuro-ergonomics, stress)

**Perceptual and cognitive** (visual & auditory, attention, workload, situation awareness, decision making)

**System-level constraints** (political & social, economics)

# Human-centered design

**Displays and controls** (graphical user interfaces, procedural & problem-solving support, multimodal, automation)

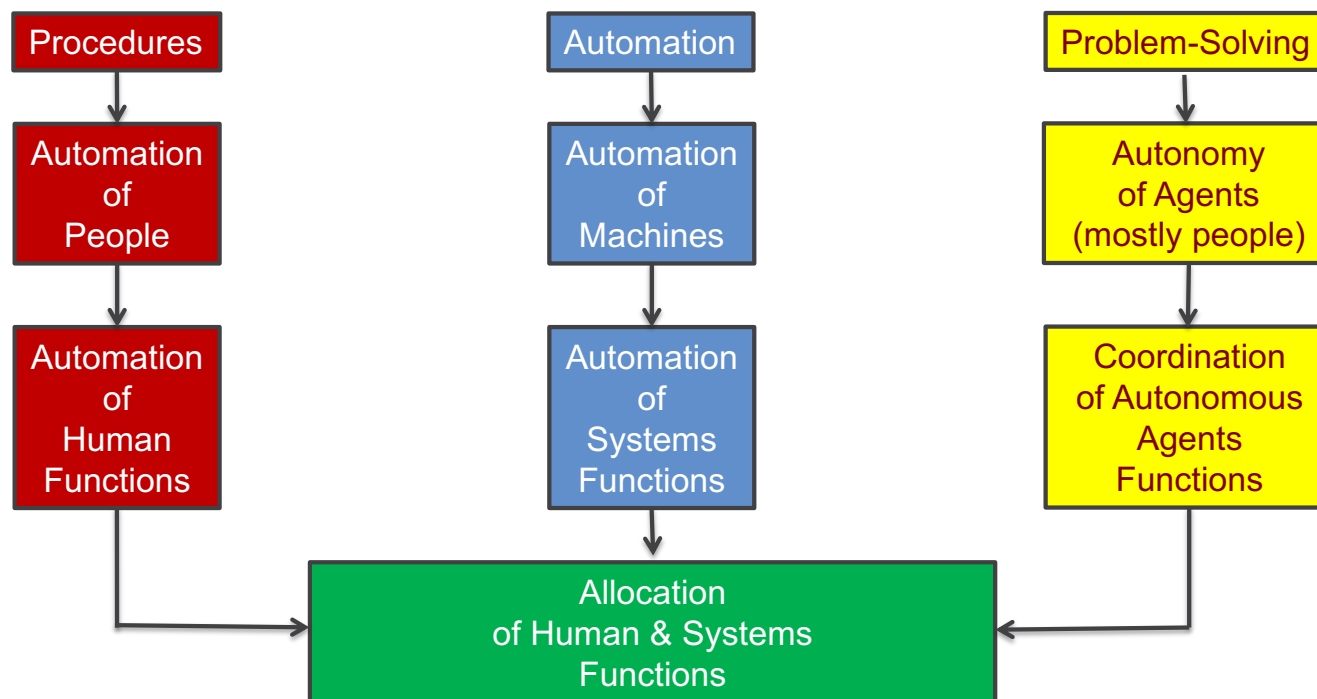
**Personnel** (manpower, selection, training, motivation, aging)

**Teams and organizations** (teamwork, teams of teams, organization design and management, culture)

*Adapted from APA Handbook of Human-Systems Integration, by D.A. Boehm-Davis, F.T. Durso & J.D. Lee (eds.) 2015*



# From Rigid Automation to Flexible Autonomy



# INCOSE HSIWG Workshop in Florida (Oct 4-5, 2016)



- Questions
  - HSI semantics?
  - Human-system architect?
  - INCOSE's HSI charter?





# HSI key properties

tangibility, complexity, flexibility

human-in-the-loop simulation, fidelity

goal, task, activity, function, structure... experience and expertise

integration, autonomy

context

societal

maturity



# HSI key properties

tangibility, complexity, flexibility

human-in-the-loop simulation, fidelity

goal, task, activity, function, structure... experience and expertise

integration, autonomy

context

societal

maturity

space and time

environmental, social and historical, culture and education

normal, abnormal and emergency (nominal and off-nominal)

expected vs. unexpected

life cycle processes: design, manufacturing, certification, training, operations, maintenance, decommissioning, etc.

ethical values, legal and regulatory, economical and business





# HSI key properties

tangibility, complexity, flexibility  
human-in-the-loop simulation, fidelity  
goal, task, activity, function, structure... experience and expertise  
integration, autonomy, dependency

context  
societal  
maturity

systems of systems → teams of teams (multi-agent)  
types and locus of control (hierarchical vs. heterarchical)  
centralized vs. distributed organizations  
3C (communication, cooperation, coordination)  
delegation, authority, responsibility, accountability  
safety and security  
common frame of reference (language) – knowledge management



# HSI key properties

tangibility, complexity, flexibility

human-in-the-loop simulation, fidelity

goal, task, activity, function, structure... experience and expertise

integration, autonomy

context

societal

maturity

classical approach:

- process-driven (CMMi, TRLs)

three-fold alternative approach:

- technology and product (usability, usefulness)
- culture, practice and training (social and human readiness, ISO 9241/220)
- organization



# HSI key properties

tangibility, complexity, flexibility

human-in-the-loop simulation, fidelity

goal, task, activity, function, structure... experience and expertise

integration, autonomy

context

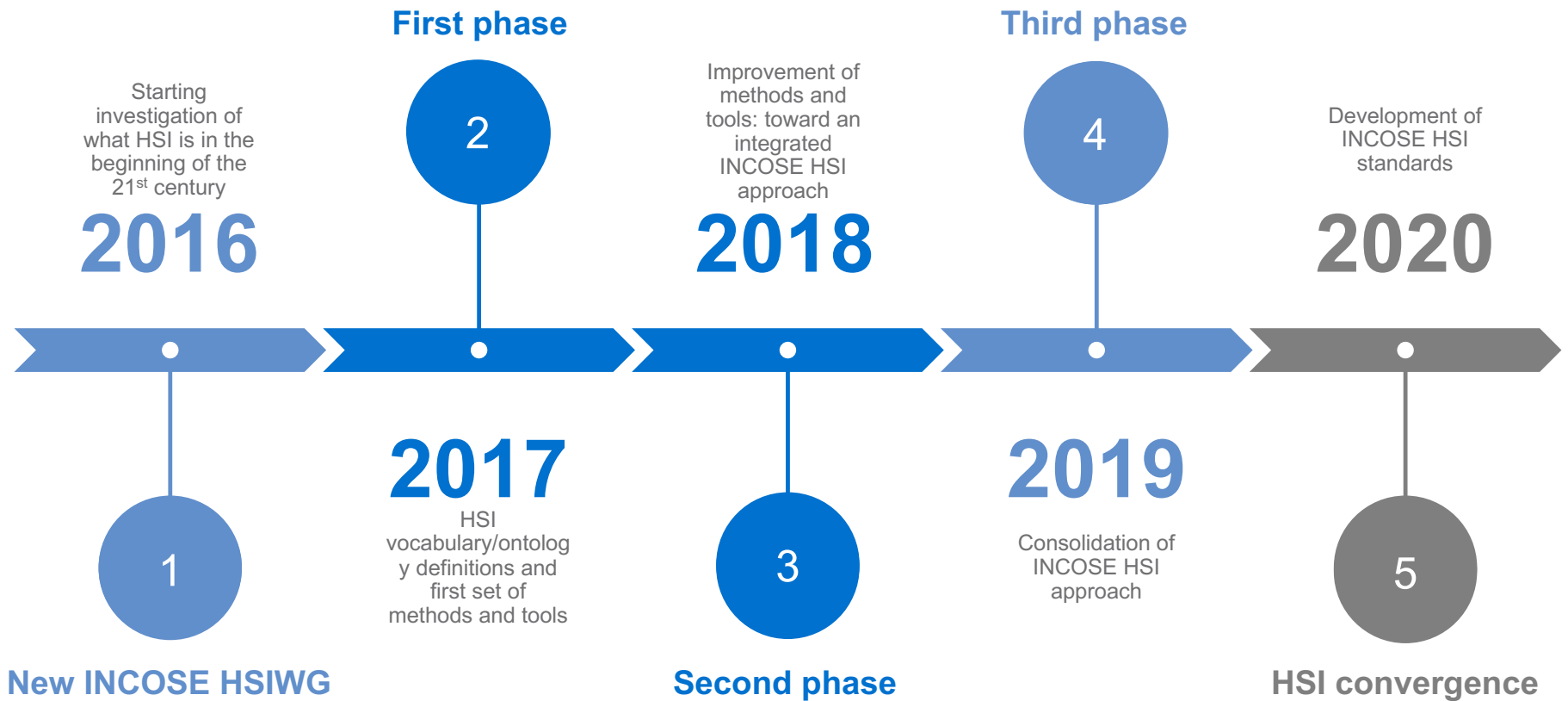
societal

maturity

**HSI definition: the interdisciplinary technical and management processes for integrating human and organizational considerations within and across all elements of a socio-technical system during its whole life cycle to improve its safety, performance and comfort.**



# INCOSE HSI Roadmap



New INCOSE HSIWG

Second phase

HSI convergence

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## Action items (short term):

- Write a contemporary HSI chapter of SE Handbook
- Organize teleconferences and webinars
- Set up a series of INCOSE HSI conferences
  - the first one will be in September 2019

Thank you!



I am ready for questions...





## ***Upcoming Webinars (tentative schedule)***

<b>Who</b>	<b>What</b>	<b>When</b>
Tom McDermott, Sunil Bharitkar, and Christopher Nemeth	Bridging the Valley of Death: Translating Research into Development.	August 15 <sup>th</sup> 2018 at 11am EDT
Rick Dove	Agile SE Processes 201: Problem Space Derived Solution Requirements	September 19 <sup>th</sup> 2018 at 11am EDT

**Invitations will be emailed in advance and informational updates will be placed on [www.incose.org](http://www.incose.org)**

**Go to <http://www.incose.org/ProductsPublications/webinars> for more info on the webinar series, including a way to view the last 111 Webinars and soon – this one!**

**Information on the webinars is now being posted in INCOSE Connect, in the INCOSE Library area, at**

**<https://connect.incose.org/Library/Webinars/Pages/INCOSE-Webinars.aspx> .**

**Joining instructions will added around two weeks before the webinar is scheduled to take place.**



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17 - 20 October 2018 | Indianapolis, Indiana

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**GLRC2018 Proposal Submission is now Closed!!!**

The Chapters of the INCOSE Great Lakes Region invite you to participate in the 12th Annual International Council on System Engineering (INCOSE) Great Lakes Regional Conference (GLRC2018) at [Indianapolis Marriott East](#), Indianapolis, Indiana.



**When/Where**  
17 – 20 October 2018  
Indianapolis Marriott East  
7202 East 21<sup>st</sup> Street  
Indianapolis  
Indiana 46219  
USA

<https://www.incose.org/glrc2018/home/when-where>





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